

Compliance Rating Scale

Exceeds Expectations	All but one or two questions answered yes. There is complete awareness of all AA/EEO requirements and they are fully integrated into the employment process(es). The leader/unit proactively identifies and implements ways to further advance AA/EEO principles.
Meets Expectations	At least 70-80% of questions answered yes. There is a general awareness of most AA/EEO requirements and they are integrated into the employment process(es). The leader/unit is able to identify opportunities to advance AA/EEO principles.
Needs Some Improvement	At least half of the questions answered yes. There is awareness of some AA/EEO requirements and there is an attempt to integrate these requirements into the employment process(es). The leader/unit is able to identify obvious barriers to AA/EEO principles
Needs Significant Improvement	At least 30-40% of questions answered yes. There is minimal awareness of AA/EEO requirements and effort to integrate requirements into the process(es). The leader/unit only integrates the AA/EEO requirements when prompted or reminded.
Unacceptable	Less than 40% of questions answered yes. There is no awareness of AA/EEO requirements and there is no attempt to integrate them into the employment process(es). The leader/unit does not attempt to identify AA/EEO requirements or integrate them into the process(es).