THE OHIO STATE UNIVERSITY

The Ohio State University Non-Discrimination Notice

Civil Rights Compliance Office

Non-Discrimination Notice

Members of the university community have the right to be free from all forms of protected class discrimination and harassment, including sexual misconduct, which impede the realization of the university's mission. The university is committed to supporting equal employment opportunity and eliminating discrimination and harassment. All members of the university community are expected to conduct themselves in a manner that maintains an environment free from discrimination, harassment, and sexual misconduct. This expectation is consistent with our university's shared values and the law.

Ohio State does not discriminate on the basis of age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or protected veteran status, or any other bases under the law, in its activities, academic programs, admission, and employment. See below for inquiries regarding potential discrimination.

Contacts for Discrimination Concerns

The Ohio State University is committed to preventing and responding to all forms of harassment, discrimination and sexual misconduct. The university's Civil Rights Compliance Office (CRCO) was created to coordinate the university's response to all complaints of harassment, discrimination, and sexual misconduct. Any student, faculty, staff, or covered third party subjected to harassment, discrimination, or sexual misconduct, may report the incident to CRCO.

Concerns may be reported to CRCO via the online reporting form, available at civilrights.osu.edu, or by contacting CRCO.

Civil Rights Compliance Office
1501 Neil Ave. Columbus OH, 43201
Phone: 614-247-5838 | Email: civilrights@osu.edu

Anonymous concerns may also be reported through EthicsPoint at ohio-state.ethicspoint.com.

Disability Discrimination

Contact
Scott Lissner, ADA Coordinator and Section 504 Compliance Officer

Responsibilities
Coordinates the university's compliance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act; ensures that the university responds appropriately, effectively, and equitably to access and disability issues, including disability-based harassment and discrimination.

Title IX

Contact
Melissa Mayhan, Title IX Coordinator

Responsibilities
Coordinates the university's compliance with Title IX and ensures that the university responds appropriately, effectively, and equitably to Title IX concerns, including sex-based harassment and discrimination, which includes sexual misconduct.

Title VI

Contact
Nadia Haque, Title VI Coordinator

Responsibilities
Coordinates the university's compliance with, Title VI, and ensures that the university responds appropriately, effectively, and equitably to Title VI concerns.

Title VII or Section 1557

Contact
Terra Branstool, Title VII and Section 1557 Coordinator

Responsibilities
Coordinates the university's compliance with, Title VII, and Section 1557 of the Affordable Care Act, and ensures that the university responds appropriately, effectively, and equitably to Title VII, and Section 1557 concerns.

For more information on Section 1557 and resources available, please see the Wexner Medical Center's Notice of Non-Discrimination at wexnermedical.osu.edu/utility/footer/notice-of-non-discrimination.

Applicable Policies:

Non-Discrimination, Harassment, and Sexual Misconduct | Equal Employment Opportunity

See the CRCO Overview to learn More: English | Arabic | Chinese | Spanish | Somali