

Affirmative Action and Equal Employment Policy and Non-Discrimination, Harassment, and Sexual Misconduct Policy

Office of Institutional Equity

Non-Discrimination Notice

The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination and harassment. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Ohio State does not discriminate on the basis of age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or protected veteran status, or any other bases under the law, in its activities, academic programs, admission, and employment. See below for inquiries regarding potential discrimination.

Contacts for Discrimination Concerns

The Ohio State University is committed to preventing and responding to all forms of harassment, discrimination and sexual misconduct. The university's Office of Institutional Equity (OIE) was created to coordinate the university's response to all complaints of harassment, discrimination, and sexual misconduct. Any student, faculty, staff, or covered third party subjected to harassment, discrimination, or sexual misconduct, may report the incident to OIE.

Concerns may be reported to OIE via the online reporting form, available at equity.osu.edu, or by contacting OIE.

Office of Institutional Equity
1501 Neil Ave.
Columbus OH, 43201
Phone: [614-247-5838](tel:614-247-5838)
Email: equity@osu.edu

Anonymous concerns may also be reported through EthicsPoint at ohio-state.ethicspoint.com.

Disability Discrimination

Contact

Scott Lissner, ADA Coordinator and
Section 504 Compliance Officer
Office of Institutional Equity
1501 Neil Ave.
Columbus OH, 43201
Phone: [614-292-6207](tel:614-292-6207)
Email: ada-osu@osu.edu

Responsibilities

Coordinates the university's compliance with the Americans with Disabilities Act (ADA) and ensures that the university responds appropriately, effectively, and equitably to ADA issues, including disability-based harassment and discrimination.

Title IX

Contact

Melissa Mayhan, Title IX Coordinator
Office of Institutional Equity
1501 Neil Ave.
Columbus OH, 43201
Phone: [614-247-5838](tel:614-247-5838)
Email: titleIX@osu.edu

Responsibilities

Coordinates the university's compliance with Title IX and ensures that the university responds appropriately, effectively, and equitably to Title IX concerns, including sex-and gender-based harassment and discrimination, which includes sexual misconduct.

Title VI, Title VII, or Section 1557

Contact

Terra Metzger, AA/EEO and
Section 1557 Coordinator
Office of Institutional Equity
1501 Neil Ave.
Columbus OH, 43201
Phone: [614-247-5838](tel:614-247-5838)
Email: aa-eeo@osu.edu

Responsibilities

Coordinates the university's compliance with Title VI, Title VII, and Section 1557 of the Affordable Care Act, and ensures that the university responds appropriately, effectively, and equitably to Title VI, Title VII, and Section 1557 concerns.

For more information on Section 1557 and resources available, please see the Wexner Medical Center's Notice of Non-Discrimination at wexnermedical.osu.edu/utility/footer/notice-of-non-discrimination.

See the OIE Overview to learn More: [English](#) | [Arabic](#) | [Chinese](#) | [Spanish](#) | [Somali](#)